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| **Jason B. Harris** | maestrojbh@comcast.net • [LinkedIn](https://www.linkedin.com/in/jason-harris-084212212)Bensalem, PA 19020 • 267-241-6196 |

Summary

**Teacher, Leader, Consultant**

**Accomplished and dynamic leader with a solid background in school district leadership, including executive leadership, teaching and learning, operations, transportation, food services, and monitoring fiscal activities.**

Demonstrated success in improving teaching and learning. Adept at devising and implementing talent management strategies and processes aligned to current organizational needs and objectives. Effective management of short-term and long-term talent gaps, learning needs, and leadership requirements within the organization. Well-versed in providing executive leadership in the areas of human resources, people development, operations, and financial services of an organization. Proven ability to lead and direct cross-functional teams to improve productivity and performance. Skilled at building and strengthening professional relationships at all stakeholder levels.

**Areas of Expertise**

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| * School & District Leadership
* Curriculum & Instruction
* Human Resource Management
* Supervision & Evaluation
 | * Employee Relations
* Collective Bargaining
* Budget Development
* Process Improvement
 | * Board Governance
* Community Relations
* Strategic Planning & Execution
* Cross-functional Collaboration
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|  | **Career Experience** |  |
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**Consultant –** Options and Perspectives Consulting, LLC **2022– Present**

Provider of consultative services to schools, churches and non-profit entities in the areas of:

* Onboarding of C-Level leaders
* Budget development
* Human Resource Functions
* Board Governance

**Director of Business Administration -** Council Rock School District, Newtown, PA **2021 – 2022**

Managed all aspects of school business functions, including finance, food service, facilities and transportation. Devised and execute business plans while monitoring budgets to improve overall efficiency and effectiveness. (10,000 students, 1300 staff)

* Managed a complex $260M budget with over $40M in Capital Projects.
* Negotiated transportation contracts to improve the delivery of student transit needs to and from school.
* Discussed and closed cost-effective collective-bargaining agreements to improve teaching and learning in school.

**Superintendent of Schools -** School District of Borough of Morrisville, Morrisville, PA **2018 – 2021**

Oversaw daily operations and long-range planning of school district, serving as point person for all district matters. Led school principals and district staff in collaboration with school board members. Participated in National Center for Education and Economy (NCEE) Superintendent Academy. (1000 students, 140 staff)

* Enhanced economic stability by monitoring $23M in fiscal operations and developing governmental relationships.
* Saved $150k in salary cost due to restructuring existing positions and reallocating resources directly to classroom.
* Secured $4M in grants to stabilize volatility in Special Education and Charter School cost areas.
* Advocated and received $500,000 in additional State funding through legislative lobbying process.

**Business Manager/Administrator in Charge -** School District of Borough of Morrisville, **2016 – 2018**

Directed employees to ensure productivity and efficiency of operations. Provided strategic direction to Board and Administration regarding policy and financial decisions. Formulated and executed business plans and strategies to promote attainment of goals. Ensured adequate and suitable resources to complete activities.

* Managed $20M General Fund Budget with $7.1M Capital Projects Budget.
* Maintained medical benefits cost at 0% through consortium participation.
* Achieved $7M in facilities improvements (HVAC, electrical, security), with zero impact to debt service or tax levy.

**School Board Director -** Bensalem Township School District, Bensalem, PA **2013 – 2016**

Established policies and reviewed administrative regulations. Planned and spearheaded governing programs and services in accordance with State Department of Education and federal laws. Determined long-range direction of district and set a strategic direction with annual goals to guide district operations and investments. (7500 students, 1000 staff)

* Generated a $6M benefit to taxpayers by negotiating sales of real estate.
* Delivered direction to School District by developing a policy-based governance system.
* Finance/Business Affairs Chairperson responsible for orchestrating $140M operational budget.

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|  | **Additional Experience** |  |
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**Interim Pastor,** Bread of Life Assembly of God, Upper Darby PA

**Substitute Superintendent**, School District of Borough of Morrisville, Morrisville, PA

**Director of Elementary Education and Principal,**, New Brunswick Public Schools, Brunswick, New Jersey

**Supervisor of Curriculum, Instruction & Technology Integration**, Tewksbury School District, Califon, NJ

**Adjunct Faculty, School of Education**, Holy Family University, Philadelphia, PA

**Instructor, Summer Institute for the Gifted,** Stamford, CT

**K-12 Music Teacher**, Various Locations, PA and NJ

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|  | **Education** |  |
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**Master of Arts in Organizational Leadership**, University of Valley Forge, Phoenixville, PA

(MBA Equivalent: June 2023)

**Master of Arts in Teaching**, University of the Arts, Philadelphia, PA

**Bachelor of Music (Jazz / Commercial Music)**, University of the Arts, Philadelphia, PA

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|  | **Certifications** |  |
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Certificate of Advanced Study in Educational Leadership, Rider University, Program Completed

NCEE Superintendent Academy Cohort 4, Program Completed

PA Superintendent Letter of Eligibility, PA Principal

NJ Superintendent, Principal & Supervisor

Ordained Minister, Assemblies of God, Springfield, MO